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Data science managers - what are your favorite interview questions? (and why?)

Here are a few that I liked to use:

👉 Explain a machine learning algorithm in layman's terms. This is more challenging than most realize. I'm looking for an intuitive understanding of machine learning algorithms and clear communication skills here. Pretty much everybody picks random forest.

👉 How would you design a software library to create production-level models efficiently? Here I'm looking for comfort and familiarity with basic software engineering concepts.

👉 What is your greatest professional accomplishment? I'm looking for teamwork to get mentioned at some point, and NOT "I did this, I did that, I'm so great"

👉 What is your greatest professional failure, how did you react to it, and how did you move forward from it? I'm looking for growth mindset here. Did they see this failure as an opportunity to learn and improve? Did they move forward quickly and without bitterness? Are they self-aware and honest enough to give a real "failure" story and not "I can't really think of anything..."

👉 What are your favorite interview questions?